



MEMORANDUM OF UNDERSTANDING (MOU)

Inland Equity Community Land Trust Board Member MOU

This Memorandum of Understanding ("MOU") is entered into on _____, by and between the Inland Equity Community Land Trust ("IECLT") and the undersigned individual, hereinafter referred to as the "Board Member."

1. Commitment to Mission and Values:

- The Board Member acknowledges and agrees to fully support and uphold the mission and values of the Inland Equity Community Land Trust.

2. Duty of Loyalty and Care:

- The Board Member commits to exercising their duties with loyalty and care, placing the interests of the IECLT above personal or conflicting interests.

3. Regular Attendance and Participation:

- The Board Member agrees to attend all scheduled board meetings and actively participate in discussions and decision-making processes. In the event of an unavoidable absence, timely notification to the Board Chair is required.

4. Committee Engagement:

- If appointed to a committee, the Board Member agrees to actively engage in committee activities, contribute expertise, and collaborate with other committee members to achieve designated goals.

5. Fundraising Support:

- Recognizing the financial needs of the IECLT, the Board Member commits to actively participating in fundraising efforts.

6. Advocacy and Public Relations:

- The Board Member agrees to serve as an advocate for the IECLT, promoting its mission and initiatives within their respective networks and communities.

7. Continuous Education:

- To stay informed and effective in their role, the Board Member commits to ongoing education and professional development related to housing policy and community land trusts.

8. Confidentiality:

- The Board Member recognizes the sensitivity of certain information and pledges to maintain the confidentiality of all privileged and proprietary information discussed during board meetings and related activities.

9. Term Completion:

- In accordance with IECLT bylaws, the Board Member understands and accepts that upon completion of the term, the Board Member will cooperate with the transition process.

10. Compliance with Policies:

- The Board Member agrees to comply with all IECLT policies, including but not limited to the organization's Code of Conduct, Conflict of Interest Policy, and any other policies established by the Board.

11. Evaluation and Feedback:

- The Board Member is open to constructive feedback and performance evaluations conducted by the Board or its designated committee to enhance individual and collective board effectiveness.

By signing below, the Board Member acknowledges understanding and acceptance of the expectations outlined in this Memorandum of Understanding.

[Board Member's Name]

[Date]

[IECLT Board Chair's Name]

[Date]